

The
best life
possible



Annual Report

2021-22



BARUNGA
VILLAGE INC.

Barunga Village acknowledges the traditional owners of the lands on which our services are located and pays its respects to Aboriginal and Torres Strait Islander Elders, past, present and future.



This report is presented to you with compliments of the Chairperson and the Board Members of Barunga Village in appreciation of your support and interest.

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INTRODUCTION TO Barunga Village

Barunga Village is an award winning, community owned, not-for-profit inclusive organisation that has been offering quality aged care since the 1980's.

Our home base is located in the tranquil seaside town of Port Broughton.

Barunga Village's friendly and professional staff deliver the highest standard of care to consumers through a range of services:

- Residential aged care including specialised dementia care at Barunga Homes.
- Independent retirement living at Barunga by the Sea and Barunga Cottages.
- Commonwealth Home Support Program (CHSP), Home Care Packages (HCP) and private fee for service by Barunga Community Care within your own home.

The full range of services available enables the Barunga Village team to care for your ever changing needs to support you to live the best life possible.



BARUNGA VILLAGE

Our Purpose

We commit to supporting you live the best life possible.

Wherever you live, whatever service you access, the Barunga Village team are committed to supporting you live, the best life possible.

What does **the best life possible** mean? We think it means, you feel listened to, have choices, are engaged, and receive care that best meets your needs. We want you to feel safe, that you belong and are content and comfortable with us.

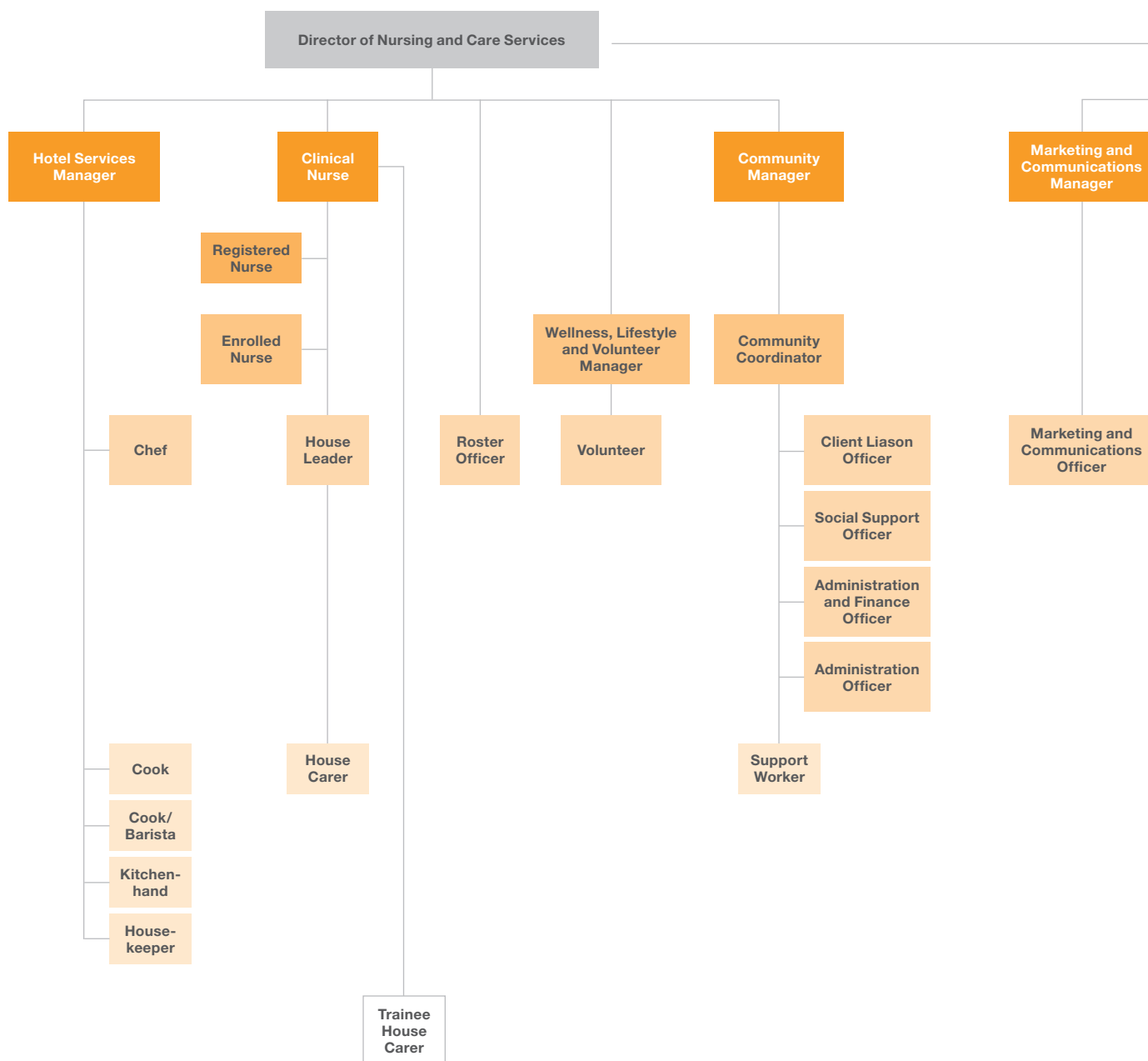
We take pride in treating every person with respect. Everyone is an individual with different stories, unique interests and varying needs. We commit to really knowing our consumers, understanding them as people, personalising care and being responsive to their choices wherever we can.

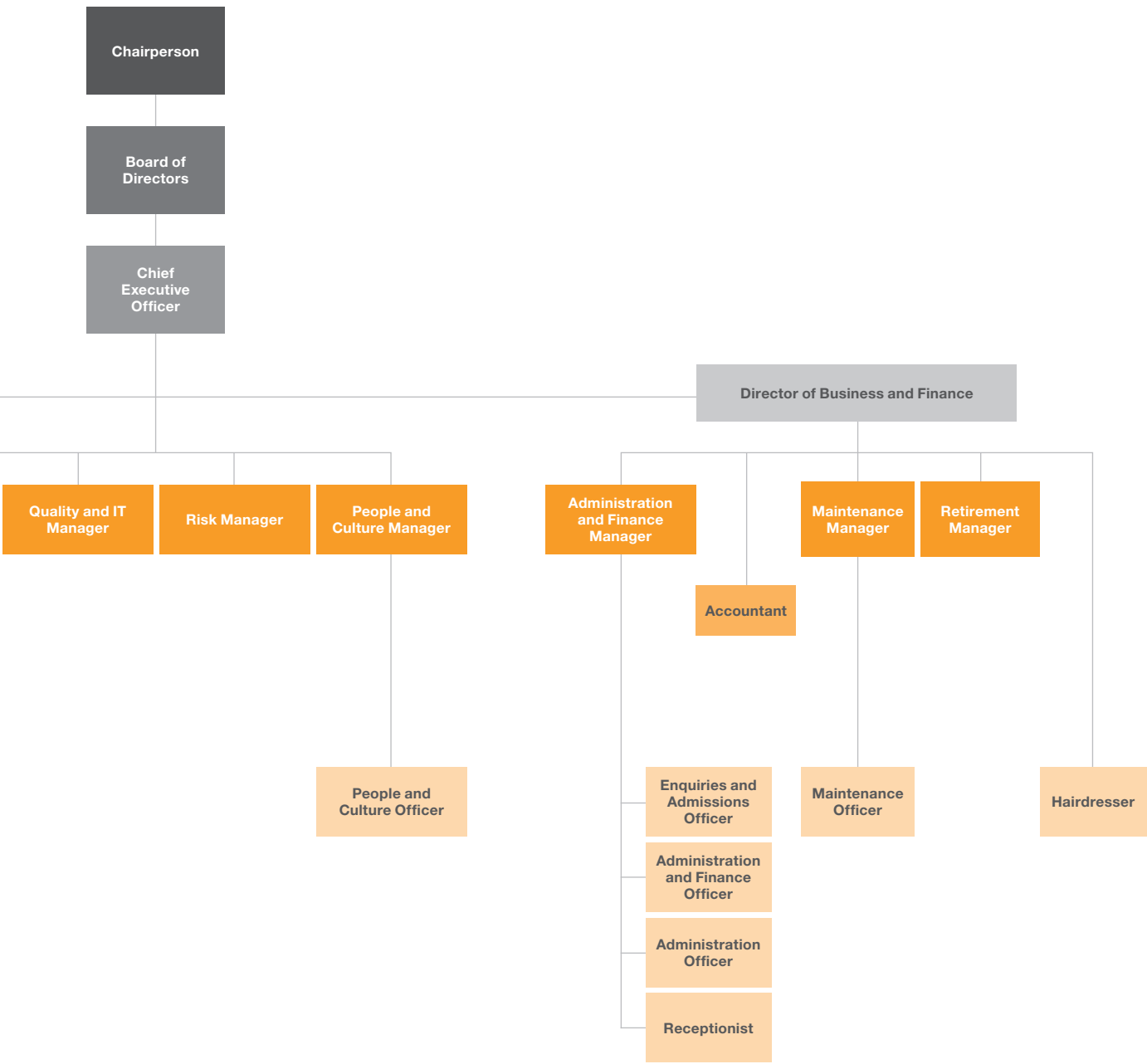
Ensuring you feel part of a community is important to us. We go out of our way to create connections, engage with the community and build support networks around people.



BARUNGA VILLAGE

Organisational Chart





REPORT

Chief Executive Officer

Elizabeth Carroll

The past year has been characterised by change and uncertainty, and whilst this has presented its challenges, Barunga Village has continued to support over 400 people in our community, helping them to live the best life possible.



Our 178 staff and 45 volunteers have demonstrated a commitment to show kindness, support connections and strive to improve, which has resulted in our Barunga by the Sea residents, Barunga Homes House Members and Barunga Community Care clients receiving wonderful care and services.

The past year has been one of growth, consolidation and preparation for future growth and expansion.

We opened Renni House in March 2022, which saw an additional eight House Members welcomed into the Barunga Homes, and Barunga Community Care have seen a 50% growth in the number of Home Care Packages. We commenced our Centre-Based Respite Social Program, which provides respite for carers through day trips for clients to various locations.

To accommodate this increase in size, and to give us capacity for future growth, we made changes to our organisational structure.

New roles were introduced:

- Drew Ellis - Director of Finance and Business
- Annabel Freeth - Marketing and Communications Manager
- Virginia Pattingale - Community Manager
- David Manser - People and Culture Manager
- Julie Kingham - Enquiries and Admissions Officer
- Tania Rimington - Roster Officer

We have changed several roles to increase focus on strategic priority areas-

- Safety and Education Manager has embarked on newly created role of Risk Manager
- Quality and Compliance Manager, Carly Barnes, has taken on the newly created role of Quality and IT Manager.
- Volunteer Coordinator, Stacey Meschede has increased her role to include wellness and lifestyle to become the Wellness, Lifestyle and Volunteer Manager.

All of these newly created roles are proving invaluable and have placed us well for the future.

Other significant business improvements included purchasing new IT equipment to enable point-of-service care documentation, and introducing COVID-19 automated screening at Barunga Homes. These improvements have resulted in increased productivity and given more time to staff to devote to our House Members and clients.

Next year, the focus will be on capital development and service expansion. We have planned a major upgrade of our solar panels, nurse call bells and phone systems in Barunga Homes, and we will carry out research and consultation to determine the best use for the vacant land along Spencer Highway. From a service delivery perspective, at Barunga Homes we will further embed our award-winning unique model of care, and extend it into Barunga Community Care and beyond. Our Community program will continue to grow, and we will further our pathway in the disability sector.

This year saw the retirement of Merrilyn Hewett, Chief Executive Officer after 25 years of service to Barunga Village. I would like to thank Merrilyn and recognise her achievements in leading the establishment of the organisation to become the vibrant, connected and quality organisation it is today.

I would also like to thank Juan Elliott, Chairman, and all the members of the Barunga Village Board of Directors for their support and guidance. Thanks also goes to my executive team for their vision, passion and leadership, and our staff and volunteers for their dedication and loyalty.



INTRODUCTION TO THE Board of Directors



Juan Elliott, Chairperson

As a Board Member at Barunga Village, it is my pleasure to work alongside other Board Members and staff to develop and steer the organisation's purpose and values. It is great fun, interesting and very rewarding to work with such a diverse group of passionate people.



Kenneth Bone, Deputy Chairperson and Treasurer

My wife and I moved from Adelaide nine years ago to retire at Barunga by the Sea. With knowledge in financial and excel spreadsheets, retired Business Manager, Maureen Coffey asked if I would join the Board of Directors. I have now served eight years on the Board and enjoy sharing my time and expertise with Barunga Village.



Jason Kirk, Board Member

I grew up in the area and my late grandmother Gloria Edwards was the inaugural Chairperson of Barunga Village, a position she held for some 17 years. It is important to volunteer and give back to a local community where possible and after 27 years in numerous leadership roles I believe I have strong business acumen and people skills that can benefit the Barunga Village Board of Directors.



Roger Nottage, Board Member and Risk Representative

I have been a Board Member for the last 10 years because I am committed to contributing to the community in which we live. Barunga has a strong reputation, providing a fantastic, multi-faceted service. I hope my knowledge and skills help sustain growth and high performance for the organisation.



Brenton Rosenthal, Board Member and Quality Representative

I find being on the Board of Barunga Village is an enlightened experience because it keeps me up to date with all matters of proceedings. Looking at the growth since I have been on the Board is quite astounding. Looking at now and in the future, I can see an exciting time ahead.



Julie Norman, Board Member

My parents lived the Barunga Village experience at Barunga Homes. Care, that manifested itself as kindness, understanding, love and respect married with clinical skill. Barunga Village is special and increasingly valuable to our community. I seek to use the skills I have, to support the continuation of the work at Barunga Village.



Jan Tod, Board Member and Clinical Governance Representative

I am on the Board to provide a consumers view of Barunga Village as my mother lives in Barunga Homes. I hope to help support the great reputation and high standard of care.

Board attendance to meetings

	Possible attendance	Attendance	Apologies
Mr Juan Elliott	12	12	0
Mr Kenneth Bone	12	11	1
Mrs Merrilyn Hewett	7	7	0
Ms Elizabeth Carroll	5	5	0
Mr Jason Kirk	12	9	3
Mr Roger Nottage	12	10	2
Mr Brenton Rosenthal	12	11	1
Mrs Julie Norman	12	11	1
Mrs Jan Tod	12	9	3





REPORT

Chairperson

Juan Elliott

I would like to acknowledge the tradition owners of the lands on which our services are located and pay our respects to the Narungga people, past present and future.



The Barunga Village Annual General Meeting was held on Thursday 6 October 2022 at the Barunga by the Sea – Community Centre. We, the Board of Directors, make an ongoing commitment to support our stakeholders to live the best life possible.

We will do this through upholding our core values of show kindness, support connections and strive to improve.

I would like to thank those who attended our AGM, we are grateful for your interest in our organisation. We continue to pride ourselves on providing outstanding care and services to our growing Barunga Village community.

In particular, I would like to make mention of the following significant events in the 2021/22 year:

- We farewelled our Chief Executive officer (CEO), and longstanding employee Merrilyn Hewett, and wished her all the best in her retirement.

- Our organisational structure has seen some significant changes to ensure we are equipped to support our staff, volunteers, consumers and their families in the best way possible.
- In key management positions we have welcomed Elizabeth Carroll as CEO and Drew Ellis as Director of Finance and Business, and continue to support Kate Manser as Director of Nursing and Care Services. Our traineeship program continues.
- We successfully applied for the Business Improvement grant and the funds provided will be used to upgrade our technology and equipment.
- Renni House was opened to welcome eight new House Members.
- We continue to work through and refine goals set by our strategic plan.

Barunga Village continues to grow as a respected and preferred employer with currently over 170 staff. We recognise the outstanding dedication and hard work of our employees, without whom we would cease to exist. The Board of Directors are committed to supporting and providing opportunities for our current and future employees.

In 2021/22 we are grateful for our amazing volunteers, who continually adapt to the everchanging environment we work and live in. These volunteers contribute tirelessly to providing the best life possible to our consumers.

We once again hold strong relationships with Health service partners and thank them for their ongoing support.

Our organisation is progressively led by our Board of Directors. I would like to recognise their volunteer efforts and thank them once again for their support. The last few years have certainly posed significant challenges to aged care services space; however, I feel we have risen to the challenge and have maintained our reputation as one of the most sought-after providers of care and services, and place to work and live.



REPORT

Treasurer

Kenneth Bone

This has been a challenging year. The good news is, we took some punches but are still in the fight!

The financial results have been confirmed by our new auditors, William Buck. I am pleased to confirm that we achieved an unqualified audit result.

Our balance sheet is one of our organisation's strengths. It will help ensure our financial viability over the long term. I share management's commitment to ensuring that Barunga Village is financially sustainable over the long term. This is one of our strategic pillars, and rightly so.

I have taken pride this year in witnessing the good works of our organisation across our three key business units. I am proud of its people-centered approach and the way it kept our House Members safe during a number of lockdown periods. It reflects well on the quality and resilience of our people. It is an organisation we should all feel good about.

I would like to thank, my fellow board members who have all volunteered to help ensure that Barunga Village is appropriately guided by committed local residents. I would also like to put out a call for others to consider

volunteering for this important work. It is important to the organisation as well as the broader community. We are on the lookout for new members, and I can attest to the rewarding nature of the work.

The year ahead should be an exciting one. It will include delivery of a number of important projects, some of which are made possible by fully-funded government grants. I also look forward to us forging closer links with the local community, continuing with the progress made this year by Chief Executive Officer, Elizabeth and her management team. Mostly however, I look forward to seeing the difference our teams make in the lives of our consumers.





REPORT

Finance and Business

Drew Ellis

2021/22 was a year of challenges and a year of changes. It was a year characterised by general inflationary pressures, a changing jobs market and COVID-19 restrictions. Although this did not prevent us from expanding our activities (especially in the Community space), growing our sales and laying important foundations for a financially sustainable future.

We achieved an operating surplus of \$211,847 in 2021/22 which was a drop from \$517,453 from the previous year.

COVID-19 dominated our backdrop, and in the second half of the year it forced us into lockdown. We had four separate lockdown periods between February and May. From an operational perspective, COVID-19 presented significant staffing and financial management challenges. Many staff became unavailable and others worked additional shifts. This reflected in the higher labour costs. Importantly, we have sought to recover these and other COVID-19 related costs through the Commonwealth Government's COVID-19 funding programs, however not all of these costs were recoverable.

Despite all this, the year was one in which an important number of foundations were laid for a solid financial future.

Some of these included:

- A new senior management team was recruited and settled in.
- An internal restructure and creation of new roles resulted in a better matching of skills that will be essential for our organisation's future plans (e.g., People and Culture Manager, a dedicated Enquiries and Admissions Officer and Roster Officer).
- A number of important grant applications were submitted.
- A systematic review of processes and systems was commenced.
- Preparation and planning for the new residential funding model, AN-ACC.
- A shift in focus towards forward and long-term planning.

- Management adopted a more systematic focus on the key parameters that drive our financial performance.
- Investment in expertise and resources in our Community team (which will be the main vehicle for our organisation's future growth).

Although, the financial results are generally disappointing, they must be considered in the context of all of the above challenges. Nevertheless, it falls short of the standards we are seeking to set and the Executive team is determined to do better in 2022/23.

Looking forward to 2022/23, we have worked hard to prepare for the introduction of the new aged-care funding model, AN-ACC to commence in October 2022 and with it, potentially higher income.

We will benefit from our strong balance sheet which shows cash in the bank and a low level of debt. We will also benefit from last year's grant applications which we now know were successful and which will enable us to invest in important equipment and technology. With all these things, we are well placed to face the challenges of next year and beyond. I am optimistic about our financial future.



REPORT

Retirement

Jodie Webb

At Barunga by the Sea and Barunga Cottages, we have a great mix of residents who complement each other and bring wonderful value to our villages.

In my role as Retirement Manager, I have had the privilege of meeting with prospective residents and their families to discuss our retirement village. I take pride in sharing my knowledge and help in navigating and understanding the contractual elements of the sector.

Over the past 12 months, six homes at Barunga by the Sea have become vacant with three being sold and new residents already moved in, the remaining three homes are in different stages of refurbishment, and are all under contract with new owner waiting to move in.

The work and time the Barunga by the Sea Resident Social Committee has given is really appreciated - throughout the year they have offered social events such as barbecues, trivia nights, and happy hours. Due to COVID-19 restrictions, activities were placed on hold for a short while, however I am happy to report that the activities are back in full swing. The value these activities bring to residents is

remarkable, and the comradery between residents is tremendous to witness. The Social Committee received a donation from the Barunga Village Fundraising Committee, and were able to upgrade the television in their Community Centre as well as purchase a sound bar. This is a wonderful addition and allows residents to enjoy their monthly movie afternoons and attendance to these afternoons is steadily increasing.

I would like to show my appreciation to the Maintenance team - Carsten, Mark, Dave, Brenton and Daniel for attending to issues in a timely manner. The gardens are looking particularly lovely this time of year, and along with the assistance of the Seaweeders, our own volunteer gardening enthusiast group, the new plants at the front entrance are coming along nicely and the gardens within Barunga by the Sea are overall maintained to a high level. Staff and residents alike appreciate all of the effort that these volunteers put into beautifying the area.

We were successful in receiving a grant to be able to offer technology workshops to residents and seniors from the wider community. The topics covered were quite varied and feedback from participants was excellent. Multiple courses went for six weeks and we were able to offer to a large number of people. Each participant received a folder to take home with resources to access at a later date. From these sessions, we now continue on a smaller scale with weekly workshops.

I must also mention we have had a change of librarian, which has brought many new books to our already diverse collection. This includes many new donations of current bestsellers including large print options. Three committee members of the Policy and Procedure Committee retired and were replaced with new members, and this committee continues to review documents as required.

We are very appreciative of all the residents' hard work and participation to improve the village for their peers, and I thank you all for your continued support to help make Barunga by the Sea a wonderful place to retire.

This year, I have implemented preventative maintenance inspections within homes which will enable us to budget for future costs of large ticket items. These inspections will continue to roll out over the next few months.

We hosted a number of guest speakers, including Catherine Moyse from DJM Legal who shared the importance of having legal documents such as wills, power of attorney and advanced care directives up to date. Our Director of Finance and Business, Drew Ellis and Risk Manager, David Edwards introduced themselves and gave some background information on how they came to be working for Barunga Village.

In the coming year, I look forward to continuing to improve and offer support to our residents.



REPORT

Community

Virginia Pattingale

2021/22 has been a transformative year for Barunga Community Care. We created a new position of Community Manager, filled by myself, Virginia Pattingale, and expanded the team including new Client Liaison Officers, Support Workers and Administration and Finance team members. We have implemented a strategic focus on team development and improving communication with our clients.

We have employed innovative practices to grow the numbers of staff in times where staff shortages in aged care are nationwide. We have instigated a quarterly training and development program for our team to raise their skill levels and knowledge. We have actively expanded our geographic footprint and now offer services around Port Broughton, as far south as Minlaton, east to Clare, Barossa, Burra and north to Port Pirie. We have increased the number of Support Workers by over 90% to 38 and we continue to grow our team to accommodate our dispersed clientele. In the past 12 months we have signed on 67 new Home Care Package (HCP) clients (current total 130) and 37 Commonwealth Home Support Program (CHSP) clients (current total 107). Our goal is to provide consistency and reliability, matching Support Worker's with clients and enhancing the services we offer. This is achieved by measured expansion and consolidation, focused on matching demand for and supply of services.

Another feature of our activity is that our staff have become more culturally diverse. We have a growing number of staff in our Client Liaison and Support Worker teams who are from other countries. For many of them, English may be their second or third language. Our clients have been welcoming to our new team members, many of whom are seeking to migrate permanently to Australia. They are often graduates from Australian education providers, some with Masters degrees. It is exciting to hear our clients speak of their Support Workers from Sri Lanka, India and Nepal and how pleasing it is that they can learn more about other cultures by being exposed to people from different backgrounds.

The other major strategy has been to focus on continuous improvement in our communication with clients. Manifesting Barunga Village values of supporting connections and striving to improve has influenced our approach to Barunga Community Care client interaction. We have regular interactive Community

client 'meet and greets'. These morning teas have developed significantly from about five or six clients per meeting in 2021 to over 30 clients at our August meeting. The format provides an opportunity for clients to engage with their Client Liaison Officer and the Administration team. It enables clients to discuss issues that have arisen and to hear about what is happening in the aged care sector. It also provides an excellent social networking opportunity and clients come from far and wide to attend. Ideally, we will move to host meetings in other locations so that more clients can attend. We are rolling out our Social Program from September 2022, expanding our bus trips for HCP, CHSP and Centre-Based Respite clients to participate in social trips around the region.

This coming year will be a chance to unite our team and continuously improve our service delivery.



REPORT

Residential

Kate Manser

Aged Care Reform dominates the landscape. With the Royal Commission findings leading to ongoing changes in the sector, an informed and dedicated approach is required. Clinical Governance has a responsibility to provide the community with confidence in systems that support optimal consumer outcomes both in Residential and Community services and various modes of communication are employed by the organisation to ensure currency of shared information.

Our consumer outcomes are ultimately measured by the Aged Care Quality Standards, standards which set the consumer at the centre of care. In alignment with this care principle, Barunga Village promotes a feelings-based care culture to enable the creation of meaningful relationships. Feelings based care is provided through a therapeutic relationship that embraces each moment for a consumer, doing with them rather than doing for.

Legislated change has affected improvement in residential care planning for House Members through revised restrictive practice and behaviour support plans, and through

further development of the Serious Incident Response Scheme (SIRS). The Aged Care Reform will continue through the remainder of 2022 with the following additions to requirements by 1 December 2022:

- New subsidy classification - AN-ACC replaces ACFI
- Introduction of a Star Rating system for residential aged care
- Reviewed Code of Conduct (drawing on the NDIS Code of Conduct)
- Strengthening of Governance - all aspects of aged care, Board requirements

- Enhancement of information sharing principles
- Enhancement of financial and prudential oversight
- Pricing authority improvements
- Informed consent in respect to restrictive practice in residential aged care

As the Community team continues to strengthen service delivery in Home Care and the Residential team move through our 2022 accreditation audit and into a new era of funding and reporting, we hold to our purpose of supporting our consumers to live their best life possible through connection with one another.



REPORT

Volunteer

Stacey Meschede

Currently, we have 45 volunteers at Barunga Village.

After another trying year of COVID-19 restrictions, our volunteers have continued to play an important role in the daily lives of our House Members.

Our volunteers run weekly activities throughout the Homes which include:

- Indoor bowls
- Crafts with an emphasis at the moment on Christmas ornaments to hang on their House Christmas trees
- Movie matinee that are held on Monday afternoons with comedies seeming to be the favourite
- In-house activities running each day

We were pleased to welcome entertainers to perform concerts, guest speakers and a pop-up clothing boutique to Barunga Homes and recently our Barunga Homes choir performed via Zoom to an audience in Japan.

Thanks to the support of our volunteers, regular bus tips are hosted on Wednesdays for our House Members with visits to the bakery and sightseeing a popular choice.

National Volunteer's Week was held from 17 to 21 May 2022. We were once again able to participate in the volunteer's march through Adelaide to Victoria Square. Due to COVID-19 restrictions, numbers were limited, however I was pleased to take six volunteers from Barunga Village to march alongside 700 volunteers.

Recently, Chief Executive Officer, Elizabeth Carroll hosted a morning tea to meet the volunteer team. This was a great opportunity to grow connections between our staff and volunteers and pay tribute to their hard work and contribution to our organisation.

Our volunteer drivers offer a reliable transport service for our Barunga Community Care clients. The demand for these services continues to grow and to meet the increasing demand, we urgently need more volunteer drivers. If you would like to make a difference in someone's life in your community, please phone 08 8635 0529.

Our volunteers are looking forward to a very busy end of year with the festive season approaching.

I would like to thank our team of volunteers for all of their time spent at Barunga Village and for enhancing the lives of our consumers.

REPORT

Fundraising and donation

Due to COVID-19, we were unable to fundraise as much as we had hoped. Our main fundraisers were chocolate boxes sold at Reception, a raffle where the main prize was a coffee machine valued at over \$2,000 as well as our cans and bottle collection bins placed around the township of Port Broughton.

Purchases from Fundraising:

\$5,990 spent on purchasing two 85 inch televisions for Stanley House lounge room and the Barunga by the Sea – Community Centre.

\$3,478.00 spent on purchasing Octagonal Umbrellas and bases for Renni House front garden area.



INVITATION TO MAKE A Bequest and/or Contribution

CONTRIBUTORS

You may wish to assist Barunga Village by becoming a contributor. Donations of \$2.00 and over are tax deductible and your name will be entered on a list of contributors.

To become a contributor, please forward your donations to:
Chief Executive Officer
Barunga Village
7 East Terrace
Port Broughton SA 5522

FORM A BEQUEST

When making or altering your Will, you may wish to remember Barunga Village.

The need for retirement, community and residential services in the community is great and our ability to meet demands is limited.

For your assistance the following Form of Bequest may be included in your Will:

I,

Bequest to Barunga Village in the state of South Australia,

(here state Bequest)

and I direct that the said Bequest shall be applied by the Board of Barunga Village for the benefit of (delete option as desired)

Retirement Community Residential As determined by the Board of Barunga Village

I further direct that the said Bequest shall be paid free of duty, and that the receipt of the Chief Executive Officer for the time being of Barunga Village shall be a full and sufficient discharge for the payment thereof.



AWARDS

Staff Recognition

On behalf of the Barunga Village community, we would like to thank and acknowledge the following staff for their commitment to our organisation.

Employee name	Years of service	Start date	Role at Barunga Village
Gaynor Hewett	25	14/04/1997	House Carer
Helen Stringer	15	02/08/2006	Hotel Services Manager
Theresa Kumnick	10	14/11/2011	House Carer
Stacey Meschede	10	09/05/2012	Wellness, Lifestyle and Volunteer Manager
Carmen Stringer	10	14/07/2011	House Carer/Cook/Barista/Kitchenhand
Elise Bormann	5	03/05/2017	Administration and Finance Manager
Marites Buchanan	5	06/02/2017	House Carer
Samantha Crane	5	19/07/2016	Administration and Finance Officer
Lauren Edmiston	5	26/08/2016	Support Worker
Debbie Pluckrose	5	10/10/2016	House Carer
Jasmin Rich	5	10/02/2017	House Carer
Tania Rimington	5	01/06/2017	Roster Officer
Tina Smith	5	10/10/2016	Cook
Brigitte Wichmann	5	03/01/2017	House Carer

Volunteer's name	Years of service	Start date	Role at Barunga Village
Jane Birrell	10	05/03/2012	Volunteer
Samuel Meschede	10	03/05/2012	Volunteer

REPORT

Auditors

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

	2022 \$	2021 \$
Revenue	10,132,409	9,697,281
Expenses		
Administrative and other expenses	(1,055,176)	(1,051,710)
Cleaning, laundry and catering expenses	(503,721)	(413,133)
Depreciation and amortisation	(731,170)	(722,205)
Fair value gain/ (loss) on investment properties	471,437	(292,500)
Finance costs	(81,463)	(104,245)
Maintenance costs	(187,083)	(153,388)
Resident and client expenses	(40,793)	(39,858)
Salaries and employee benefits	(7,524,253)	(6,160,621)
Utilities	(268,340)	(242,168)
Operating surplus	211,847	517,453
Covid-19	-	15,315
Surplus for the year attributable to the members of Barunga Village Inc.	211,847	532,768
Other comprehensive income for the year	-	-
Total comprehensive income for the year attributable to the members of Barunga Village Inc.	<u>211,847</u>	<u>532,768</u>

STATEMENT OF FINANCIAL POSITION

	2022 \$	2021 \$
Assets		
Current assets		
Cash and cash equivalents	3,107,878	2,815,829
Trade and other receivables	1,702,089	935,802
Total current assets	<u>4,809,967</u>	<u>3,751,631</u>
Non-current assets		
Investments	13,944,000	13,944,000
Property, plant and equipment	17,310,414	17,771,979
Right-of-use assets	-	31,163
Capital work in progress	701,352	656,177
Total non-current assets	<u>31,955,766</u>	<u>32,403,319</u>
Total assets	<u>36,765,733</u>	<u>36,154,950</u>
Liabilities		
Current liabilities		
Trade and other payables	1,357,893	1,668,608
Borrowings	1,967,916	-
Lease liabilities	-	17,654
Employee benefits	914,448	829,130
Refundable loans	21,356,545	20,531,649
Total current liabilities	<u>25,596,802</u>	<u>23,047,041</u>
Non-current liabilities		
Borrowings	-	1,967,916
Lease liabilities	-	13,722
Employee benefits	43,086	193,868
Total non-current liabilities	<u>43,086</u>	<u>2,175,506</u>
Total liabilities	<u>25,639,888</u>	<u>25,222,547</u>
Net assets	<u>11,125,845</u>	<u>10,932,403</u>
Equity		
Reserves	2,638,877	2,657,282
Retained surpluses	8,486,968	8,275,121
Total equity	<u>11,125,845</u>	<u>10,932,403</u>

To view the detailed financial report, please visit the Australian Charities and not-for-profits Commission website at www.acnc.gov.au.



The
best life
possible

barungavillage.com.au